

# INSIDE CEC

## Tooley Hall and El Paso County Facilities Receive ACA Accreditation

Denver and Colorado Springs, CO—A panel of American Correctional Association (ACA) members awarded Tooley Hall and Community Alternatives of El Paso County (CAE) accreditation on August 5th.

In May, a committee of ACA auditors gave each of the Community Education Centers (CEC) facilities a score of 100% on both mandatory and non-mandatory standards, which are established by ACA and serve as a benchmark for the effective operation of correctional facilities throughout the United States. The national standards address services, programs and operations essential to sound correctional management, including staff training and development, physical plant, safety and emergency procedures, sanitation, food service, rules and discipline and financial procedures.

During the two-day audit at each facility, ACA committee members reviewed the stan-

dards based on written documentation, observations and interviews with staff and residents. "Tooley Hall worked very hard preparing for the audit," according to **Shannon Carst**, Director of the facility.

### THE PROCESS

"The accreditation process can take up to 18 months and requires daily upkeep of the physical plant, resident's files and administrative functions necessary to meet ACA standards," explained **Tina Price**, CEC's Accreditation Coordinator.

"The staff at CAE were very helpful during the accreditation process," added **Jacquie Karch**, Director of Community Alternatives of El Paso. The auditors presented their recommendation to a panel of ACA commissioners at a final hearing on August 5th.

*(Article continued on page 3)*

## Family Services Programs Help Residents and Their Families: *Part 1 of a series looks at Tully's Family Services Program*

Helping residents reintegrate into the community and reunite with their families: that is the essence of Community Education Centers' (CEC) Family Services Program. The program is open to residents and their families and is offered at The Harbor in Hoboken, Bo Robinson in Trenton, Coleman Hall in Philadelphia and Talbot Hall, Tully House and Delaney Hall in Newark.

Although the Family Services Programs vary from facility to facility, all of the programs embrace the concept that, "Families are strengthened when they work together to resolve issues affecting the entire family," said **Louis Barretti**, PhD, who is a family therapist and consultant for CEC. Dr. Barretti supervises the



Family Services Programs and the Family Counselors/Interns who lead individual couples sessions.

"Residents often don't recognize the extent to which their parents, partner and children have been affected by their incarceration. One of the goals of the Family Program is to educate residents about family issues and help them better understand the impact their behavior has had on important family members," said Dr. Barretti.

"When the family works together to help the resident reintegrate, the likelihood of the resident remaining drug and alcohol free improves," he added.

*(Article continued on page 3)*

## What's New?

**Our name has changed!** Community Education Center's (CEC) quarterly newsletter has changed its name from The Employee Connection to **Inside CEC**. As always, CEC's employee newsletter will provide you with updates on new facilities and programs, interesting site developments, employee promotions and accomplishments, inspiring stories about alumni and corporate news.

We welcome your suggestions. Please send submissions and comments to Debbie O'Connor at the Roseland office.

For the latest CEC news and recent press releases, please visit our website at [www.cecintl.com](http://www.cecintl.com).

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## Corporate Corner

In an effort to keep our readers better informed about Corporate developments, **Inside CEC**, will include Corporate News Updates. The newsletter will also periodically feature stories on specific departments at the CEC Roseland office. In this issue of **Inside CEC**, we bring you up-to-date information on who's who in the human resources department and introduce you to some of our recent hires. In the next issue of **Inside CEC**, we'll give you an overview of recent benefits changes. ■



CEC Corporate office in Roseland, NJ.

## Who's Who in HR

Community Education Centers (CEC) Human Resources Department—located at the corporate office in Roseland, NJ—handles everything from new hire paper work and benefits administration to training and employee relations for all CEC employees.

Overseeing all human resources policies and procedures is **Barry Hesterfer**, who joined CEC in February as the new Director of Human Resources. Barry has over 20 years of human resources experience. He has worked in both large and small companies, including Warner Lambert, Disney, Dun and Bradstreet and Tsumura International.

As the Director of Human Resources, Barry oversees and supervises the human resources coordinators. He also works closely with **Charles Giordano**, Director of Employee Relations to ensure that employee issues are resolved in an appropriate and timely manner. Charles handles a variety of issues related to employee relations, including concerns about work situations, disciplinary problems, performance reviews, warnings and termination of employment.

**Kareemah Heard** and **Marcy Ludena** hold the position of Human Resources Coordinator. Kareemah is responsible for handling human resources issues and concerns at the corporate office in Roseland, as well as at the following facilities: Bo Robinson, Lipman Hall, Coleman Hall, Williams Street Center and Community Alternatives of El Paso. Marcy handles HR issues at all of the AYA sites as well as at Correctional Alternative Placement Services, Tooley Hall, Community Alternatives of Casper, Casper Day Reporting Center and Community Alternatives of the Black Hills.

Another new member of CEC's Corporate Human Resources department is **Tasha Perez**. Tasha joined CEC in April as Human Resources Coordinator. She has over 9 years of human resources experience, working as a Human Resources Coordinator for Bond Technologies Inc. and Abels Service. Tasha is responsible for handling human resources issues for Talbot Hall, Tully House, The Harbor, Delaney Hall and Liberty Hall.

Other members of the HR team include **Cindy Lewicki**, Director, Compensation and Benefits; **Donna Gletow**, Payroll Manager; **Sonia Frias**, Payroll Coordinator and **Cody Barrett**, Director of Training. Cindy is responsible for CEC's compensation and benefits programs and has been instrumental in de-

veloping and streamlining existing and new programs. Donna and Sonia handle payroll processing for CEC and all of its facilities. Cody is responsible for managing the training programs for CEC. He also heads CEC's Certified Alcohol and Drug Counselor Academy.

In May, **Thea Bancroft** joined CEC as Executive Administrative Assistant. Thea has over thirteen years of administrative and office managerial experience. She received her Bachelor's degree in Business Management from William Paterson University in Wayne, NJ. Thea provides executive level support to **John Clancy**, President and CEO of CEC and **Dr. Robert Mackey**, Chief Operating Officer. She also manages the day-to-day aspects of the Roseland office, including mail, computer services, executive travel and supervising clerical support, to ensure that the office runs smoothly. Reporting to Thea are **Tonya Boyd**, Administrative Assistant, and **Danielle Burt** who joined CEC's Roseland office in July as Receptionist/Administrative Assistant. Welcome to all new employees!

### NEW CORPORATE MANAGEMENT STAFF

**Dr. Lee Underwood**, PsyD joined the CEC Corporate management team on June 4, 2002 as Director of Clinical Operations. Dr. Underwood has corporate responsibility for company-wide clinical programs. He has over 15 years of adolescent clinical treatment experience and is considered an expert in his field. Dr. Underwood holds a Doctor of Psychology degree from Wright University and a Masters degree in Counseling and Family Services from CBN University. He has been recently consulting with CEC. Dr. Underwood is also a Senior Program Consultant for Policy Research Inc., The National Research GAINS Center and the National Center on Mental Health and Juvenile Justice.

On April 8, 2002, **Marlene Riordan** joined the CEC Corporate management team as Director of Quality Management. She is responsible for CEC's Quality Management, Licensing and Accreditation programs. Ms. Riordan has over 30 years of quality management and healthcare administration experience. Ms. Riordan holds an MPA in Health Services Administration from Fairleigh Dickinson University, a BSN from Seton Hall University and an RN degree from Uniontown Hospital. She has been managing the licensing process at Lipman Hall. Ms. Riordan is the former Program Administrator of The Harbor. ■

# Family Services Program at Tully House

(Continued from cover page)

"Families not only stand to benefit from participating in the Family Services Programs offered at CEC's facilities, but they also learn how counseling can continue to help them once the resident returns home," said Dr. Barretti.

The Family Group at Tully House meets weekly and provides assistance and guidance to family members and friends of residents. "Our goal is to educate participants and provide them with the tools necessary to successfully reunite with their loved ones. We offer a foundation that serves as a step in the right direction," said Danielle Darby, the Family Services Coordinator and Unit Supervisor at Tully House. Ms. Darby leads the weekly Family Groups.

"The Program is very important. Many residents are afraid to go home and family members often don't know what to expect. The program helps prepare residents and their families for the resident's homecoming," said Ms. Darby. "Part of my job is to help empower the residents and their families and make them feel as if they matter. The weekly groups provide hope, courage, strength and inspiration to all who participate," she added. "We have a strong family program at Tully. Many of the family members, including significant others, siblings and parents who participate come faithfully every week, even in rain, sleet or snow."

## PROGRAM FOCUSES ON COMMUNICATION SKILLS

The Family Services Groups at Tully House focus on common issues that families face when residents are preparing for release. Among the topics discussed are roles of family members, healthy family dynamics, communication issues, co-dependency, domestic violence, anger management, child abuse and parenting skills. "It's important for the family member to understand how they feel about their relationship with the resident. One of the exercises we do deals with assessing relationships and expectations, respect and communication skills," explained Ms. Darby. Each group runs for approximately one to one-and-a half hours depending on the size of the group. Educational materials and inspirational literature is distributed to participants.

Specialized groups, including a Couples Group for residents and their partners, are also held regularly. "These groups provide an opportunity for the resident and his partner to share feelings and work on issues," said Ms. Darby. During the Couples Group, residents' children participate in an organized activity that is supervised by a clinical and an operational staff member. "Children recently made cards for Mother's Day and Father's Day while their parents participated in a group," said Ms. Darby.

"Every week, at the end of each group, families sit down and share a meal with each other. This is an important time and helps reinforce healthy family functioning," she added. Ms. Darby also helps coordinate special events such as Valentine's Day, Easter and Halloween celebrations for residents and their families. "The fun we have at these events will definitely hold a special place as

***"Many residents are afraid to go home and family members often don't know what to expect. The program helps prepare residents and their families for the resident's homecoming,"***  
— Danielle Darby

it is creating memories with my loved one," said Barbara Volpe, a program participant.

While family members participate in the group, residents have the opportunity to spend supervised time with their children. Activities include playing board games, homework and coloring. "The family program benefits my children. It gives them a chance to spend time with their father on a one-on-one basis. This allows the children to understand more of the changes that have affected their everyday life," said Shalonda Johnson, one of the program participants.

A Family Services Intern is also available for individual family sessions during visiting times and the resident may be a part of this consultation. If ongoing services are needed, a referral may be made. ■

*"The Tully House Family Program is very helpful to residents and their families. The program gives residents an opportunity to rebuild relationships with their children and spouses. This program provides information to both residents and family members, which helps them understand each other. This program prepares residents to reenter into their family's house hold once released and allows family members to restore trust in the resident. This program provides group counseling, family counseling and individual counseling. It's a wonderful program and its been very helpful to me and my family. Thank you."*

—Letter from a Program Participant

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## ACA Accreditation

Tooley Hall commenced operation in July of 1987. Initially, Tooley Hall provided residential and rehabilitative services to homeless, mentally ill and/or drug addicted veterans. However in July of 1994, the program was modified to provide residential and outpatient work-release community corrections services for 60 adult female offenders.

Tooley Hall provides services to women who are near release and eligible for parole or to those who require structure beyond traditional probation. Case management focuses on problem assessment, individualized treatment planning, substance-abuse treatment, relapse prevention, GED preparation, employment assistance and life-skills training.

Located on over six acres in Colorado Springs, CAE opened in December of 1998 with 200 male and female residential beds. CAE provides residential and transitional community corrections services to participants who are near release or who are eligible for parole. The program is designed to facilitate each offender's transition from incarceration to independent, productive, community living. ■

## Site News: Northeast Region

### Coleman Hall Philadelphia, PA

Coleman Hall's Tranquility Unit has been participating in a project called "Community Orientation & Reintegration (COR)" under the supervision of **Anthony Towns**. The COR Program is a Pennsylvania Department of Corrections, Board of Probation & Parole research project that was newly created as a 30-day transitional program designed as a bridge between prison and the community. It is intended to give residents the opportunity to practice what they learned from participating in prison programs.

The program focuses on exploring, examining and refreshing residents' skills necessary to reduce the chance of recidivism. The goals of the program are to promote effective community linkages, enhance employability and promote healthy family ties and interpersonal relationships. The program provides intensive intervention, which addresses job readiness, resume writing, parenting skills, mentoring and job development.

Since its inception in January of 2002, Coleman Hall has served over 250 COR participants. The success rate has been estimated at 95%. Beginning in September 2002, 100% of all inmates returning to the community from incarceration will be required to attend and complete the COR program. The project is being monitored by researchers from the Federal Government and is one of only two such programs in the country.

### Delaney Hall Newark, NJ

Delaney Hall has hired several new employees over the past few months. Among the new Senior Counselors are: **Alim Bilal**, **Tunisia Crosby**, **Ellen Gannon**, **Larita Stanberry**, **John Williams** and **Valeria Porter**. Fifteen new counselors were also hired and include: **Ewart Cammock**, **Anthony Middleton**, **Saladine Curl**, **Traci Gatling**, **Leonard Griffon**, **Kenneth Prentiss**, **Joenathan Watson**, **Shawn Adams**, **Ibn Ali**, **James Atkins**, **Mary Lou Capers**, **William Felder**, **Jessie Green**, **Derrick McDonald** and **Luis Negron**. Several employees received promotions: **Maria Casado** was promoted to Director of Classification, **Kiesha Mack** was promoted to Assistant to Director of Classification and **Jennifer Volpe** was promoted to Senior Counselor.

In addition, three employees have earned their CADC certification. Congratulations to **Alim Bilal**, **Tunisia Crosby** and **Larry Pope**. Delaney Hall also has a new Electronic Monitoring Office for Union County residents. The office, which is located in Elizabeth, NJ, is directed by **Steve Zeldin**. The Fugitive Unit for Parole has opened their office and is located on the grounds of Delaney Hall.

In other news, Delaney Hall's Aftercare and Family programs continue to be well attended by both residents and alumni. The Family Program, which meets weekly, helps residents and their family members prepare for the resident's release and work on communication and other issues.

### Lipman Hall Newark, NJ

Lipman Hall is pleased to welcome **Nicholas R. Scalera**, formerly a consultant to CEC, who joined Lipman Hall in June as the facility's Director. Mr. Scalera has an extensive background in child care, child welfare, human services and human care licensing and is former Director of the New Jersey Division of Youth and Family Services (DYFS), in Trenton, New Jersey.

Lipman Hall recently admitted adolescents from two jurisdictions outside of New Jersey. The residents are from Sulffolk County, New York and Washington, DC. In other developments, Lipman Hall residents are participating in off-campus outings, including bowling, rock climbing, horse-back riding and attending baseball games and performances at the New Jersey Performing Arts Center. "In the future, we plan to involve residents in community service projects," according to Director Scalera.

On June 28, 2002, Lipman Hall conducted its first graduation and awards ceremony. Three adolescents received their high school diplomas. Awards were also given for the following categories: Most improved students of the year; Best overall students of the year; Most improved athlete of the year; and Best overall athlete of the year. In attendance were officials of the Bergen County Special Services School District, Lipman Hall Director Scalera, Education Supervisor Monica Crapis, CEC's President and CEO, **John J. Clancy**, as well as the graduates' families and relatives. Mr. Clancy addressed the recent graduates and Lipman Hall residents attending the event. Congratulations to all those who helped make this event a success.

Lipman Hall residents have been actively participating in a Summer Arts Education Project. They have studied West African dance with Y'ha Y'ha Kamate, percussion with world renowned musicians, drama with actor/playwright Mark Levine and visual arts with Howard Berelson. All disciplines are tied into the study of African art and culture. These experiences are being supplemented by two in-house performances.

### The Harbor Hoboken, NJ

Several new programs are under way at the Harbor. In April, a workshop, "An Advanced Alternative for Violence" was conducted at the facility. The workshop provided participants with concrete examples of alternatives to violent behavior.

In May 2002, The Harbor started a new Alumni Resource Group. The group gives residents who are leaving the facility the opportunity to speak with Harbor Alumni about potential resources in their community. "We also provide residents with an in-depth listing of resources in their community," said **Henry Bennett**, Deputy Director of The Harbor.

Other new groups include: the Furlough Process Group, Art Therapy, Relapse, STEP, the Family Group and Smoking Cessation. "We are pleased to be able to provide these important services to our clients," added Mr. Bennett. ■

## CADC Academy Provides Training in Addiction and Counseling

In July, Community Education Centers' (CEC) Certified Alcohol and Drug Counselor (CADC) Academy completed its first cycle since it opened and many employees finished their required 270 classroom hours necessary for CADC certification. CEC established the Academy in April 2001 to provide certification training for its employees. The Academy, which is approved by the Addiction Professionals Certification Board of New Jersey, reflects CEC's investment in its employees and their future with the Agency.

"Every employee who comes through the program leaves with more knowledge about addiction and counseling and a greater understanding of our residents," said **Cody Barrett**, Director of Training and Development at CEC. Referring to the Academy, Mr. Barrett said, "It's a win win situation. Employees gain qualifications and obtain credentials documenting their expertise, while the residents receive better care. Having CADC certification also opens up opportunities for CEC counselors interested in becoming senior counselors since certification meets a requirement for that position at CEC's facilities," said Mr. Barrett.

Thirty-six CEC employees are enrolled in the CADC Acad-

emy and there is a waiting list of 18 employees. The classes cover a variety of topics that fall under five major domains: assessment, counseling, case management, client education and professional responsibility. Course work is presented through lectures, videos, and handouts.

*"Every employee who comes through the program leaves with more knowledge about addiction and counseling and a greater understanding of our residents,"*

— **Cody Barrett**

"Hands-on-experience is critical to the program's success," according to Mr. Barrett. "Students are required to give presentations in class. This gives them the opportunity to practice their communications skills," he explained. "Students also practice doing biopsychosocial assessments and addictions education outside of class. All CADC classes are led by Cody Barrett, **Michael Oliver** of Bo Robinson and **Angela Boyett** of Talbot Hall.

### STATE REQUIREMENTS

To receive CADC certification, New Jersey requires students to complete 270 classroom hours, an internship, a written and an oral exam. Students who receive their CADC certification through the State of NJ are also certified in other states through a reciprocity agreement. The required internship hours vary according to the student's level of education.

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## Alumni Spotlight: Keith Hooper Proves One Person Can Make A Difference

Getting high, selling drugs and doing time was once a way of life for Keith Hooper. Those days are past, however, and today Keith is a hard working, compassionate and responsible man dedicated to helping others beat addiction and reclaim their lives.

When Keith was sent to The Harbor in 1994, he was one of 10 inmates in the program. "I never understood I had a drug problem. I was shocked when my counselor, Shaheed Shabazz, suggested I was a drug addict. I didn't think I fit the image of a drug addict. I didn't know anything about diseases of addiction. But Shaheed helped me realize I had a compulsive behavior," said Keith.

"Shaheed made me commit to attend an NA meeting on my first furlough. I was surprised to see people there that I knew," said Keith. "I started listening to what they had to say and shared my own experiences." From then on, his counselor required him to attend NA meetings as a condition for granting a furlough. "I kept going back," he said. Keith became a group representative, helping distribute literature on drug addiction to other NA groups in the community.

In 1995 Keith was released on parole. Slowly he was getting his life back together working as a security guard, participating in alumni meetings and becoming involved with his family. Recognizing how much he had accomplished, Mr. Hoffman, then the Director of The Harbor, and Mr. Johnston offered him a job. But Keith says he was hesitant at first. "I didn't realize the transformation I had made. I didn't realize I could help other people," he said.



While attending alumni meetings at The Harbor, Keith realized how much he had accomplished during his stay there and he knew he needed to help others. "Someone made a difference in my life," said Keith, referring to Shaheed, the counselor who he credits with helping him turn his life around. "He was tough and didn't tolerate anything. I hated him then, but love him now. He helped me understand addiction and showed me how to combat it. Now I need to make a difference in others' lives."

In 1997, Keith returned to The Harbor—this time as a counselor. He was then promoted to Supervisor and today he is Supervisor of Operations at Talbot Hall. Keith is also the Chairman of the Board for the CEC Alumni Program. In that role, he helps recruit residents, ensures that the alumni programs at individual facilities adhere to common guidelines and oversees fundraising projects for the Alumni Association.

Keith participates in weekly alumni meetings by sharing his experiences, speaking and providing support. "I need to be there, not only as an employee, but because it's an important support system that has helped me regain my life. I owe it to this program" he said.

Keith hopes to help establish a safe home for people to go to once they leave one of CEC's facilities. He also stays involved in his community in Newark, coaches high school baseball and football and sits on the PTA. Referring to the drug problem in Newark, Keith said, "Once I was a part of the problem. Now I am a solution to the problem." ■

*(CADC continued from top of page 3)*

For students with a Master's degree or equivalent experience, an internship that consists of 2000 hours (1 year) is required; 4000 hours (2 years) are required for students with a Bachelor's degree, and; 6000 hours (3 years) are required for those with no college degree. Work hours at one of CEC's facilities count towards internship hours. The oral exam is based on questions about 12 core functions of the alcohol and drug abuse counselor. The questions are designed to evaluate clinical judgment. Applicants are also required to attend a variety of self-help meetings such Alcoholics Anonymous, Narcotics Anonymous and Gamblers Anonymous as part of their training.

After initial certification, re-certification is required every two years. The requirements for re-certification vary depending on the subspecialty, but on average 60 classroom hours are required. Employees with CADC certification who are seeking re-certification hours can attend any of the classes offered through the Academy.

The Academy primarily serves employees of CEC's New Jersey facilities. Mr. Barrett is currently working with **Melvin Stokes**, Deputy Director of Coleman Hall, to start a Pennsylvania certification program in Philadelphia. In the future, CEC hopes to develop similar certification training programs in other states where it has treatment facilities.

Any employees interested in enrolling should speak with their facility directors. When space becomes available in a class, students may be admitted to the program based on the recommendation of their facility directors. ■

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## Northeast Site News

### Talbot Hall Kearny, NJ

Talbot Hall is proud to announce the following staff accomplishments: Senior Counselor **Judy Moore** received her MSW from Fordham University; Senior Counselor **Francis Pierre** received his BSW from Rutgers University and Business Manager **Gary Kutyla** received his certificate in Computer Technical Support from Chubb Institute of Technology. Congratulations to **Linda Rodgers** and **Gary Kirkland** for earning their CADC certification!

The following employees were recognized for their outstanding work performance and were named "Employee of the Month": **Kevin Lucas** (January), **Savitré Bettencourt** (February), **Gary Kutyla** (March), **Tanya Cabrera** and **Larry Robinson** (April), **Miles Austin** (May), **Robert Callahan** (June) and **Justyna Grobel-Kuczek** (July). **Robert Callahan** and **Ronald Hutchinson** were promoted to Shift Supervisors. Thanks to **James Piro**, **Dana Lee Camposulis** and **Abdusalaam Logan** for providing REBT training to staff members every Friday. Thanks also to **Keith Hooper** and **Abdusalaam Logan** for their hard work and dedication to the Alumni Program. "We'd like to acknowledge all the employees who participated in the staff activities in April and May," said **Sheila Leonardo**, Deputy Director of Talbot Hall. "Keep up the good work." ■

## Site News: AYA Programs

### AYA-South Carolina Columbia, SC

In June, the South Carolina Department of Juvenile Justice renewed its contract with AYA-South Carolina to provide Community-Based Residential Services for the Short-Term Offender Program in Richland County. Programming includes individualized treatment services as well as educational and vocational services.

### AYA-Utah Loa, UT

**Robert Graham** recently joined AYA-Utah as the new Program Director. Mr. Graham has a psychology degree and many years of management, leadership and business experience. In his new role as Director, Mr. Graham will focus on efforts to increase the population at AYA-Utah.

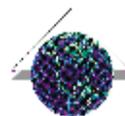
### AYA-Colorado Montrose, CO

Alternative Youth Adventures of Colorado, now in its second year of operation recently received Residential Treatment Center (RTC) and Medicaid provider designation. "This will allow us to expand beyond our current contracts with the Department of Youth Corrections and Probation Department," said **Robert Omer**, Facility Director. "We recently hired a new Admissions and Medical Director. **Alicia Komives**, joined AYA-Colorado in July as Admissions Director and our new Medical Director, **Aaron Koehn**, joined the company in August.

### AYA-Montana Boulder, MT

**Kim Gardner** was promoted to the new Administrator of AYA-Montana, replacing Larry Stednitz, who recently resigned. "We are all sorry to see [Larry] go. He is such an inspiration to all of us here and has helped us grow and develop professionally," said Ms. Gardner, who has an MSW and is a Licensed Clinical Social Worker and Licensed Addiction Counselor and has been with the program since August of 1996. **Donna Hale**, LCSW, the Mental Health Coordinator, continues to provide liaison work with the State and consultation and support to all AYA programs in the provision of mental health services. **Ben Harris** is now Regional Director of all AYA programs

AYA Montana's Journey Group Home for boys and girls with serious emotional disturbances recently had its one-year anniversary after opening in March 2001. The Group Home has been quite successful with this population and is greatly appreciated by the State of Montana. ■



For the latest news about CEC's facilities, visit our web site at [www.cecintl.com](http://www.cecintl.com).

# Site News: Western Region

## Community Alternatives of El Paso (CAE) and CAE Day Reporting Center Colorado Springs, CO

CAE recently received accreditation from the American Correctional Association (ACA) after having participated in an audit in May. The facility was found to comply with national standards. "Thanks go out to all of the staff at CAE, who have been very helpful during the accreditation process," said **Jacquie Karch**, Director at CAE (See cover story).

Several staffing changes took place at CAE in the last several months. **Heather Davis** was named the new Coordinator for the CAE Day Reporting Center in February. Heather received her CAC II credentials, completed the Law Enforcement Academy at Pikes Peak Community, and received her POST certificate. **Scott Lemon** was named the new Treatment Director of the program. Previously, Scott worked at the Williams Street Center. **Nichol Zumpf**, who worked in the security department, was promoted to Employment Specialist. Other staff accomplishments include the following: **Melissa Schott**, Case Manager Supervisor, completed course work for her MSW; **Rebecca Cooper** completed the Law Enforcement Academy at Pikes Peak Community and received her POST certificate; **Terrette Brown** and **Christina Omani** graduated from Education America with Associate Degrees in Criminal Justice.

Residents continue to work on the roadside project. Seven residents, one staff and one community volunteer have contributed over one hundred hours per month to this project. In May, residents helped build a playground in Manitou Springs, Colorado.

## Community Alternatives of Casper (CAC) Casper, WY

CAC case and resident managers are co-facilitating MRT groups (Moral Reconciliation Therapy) with Probation and Parole Agents. There are eight groups running each week, including one female group and seven male groups. Also, beginning on June 17, **Lisa Graham** assumed a new position as on-site WY Department of Corrections liaison. "I'm looking forward to this new opportunity and the partnership between CAC and The Wyoming Department of Corrections," said Ms. Graham, who had been with CAC for 11 years.

In other news, The Wyoming Department of Corrections authorized a \$4.68 per diem increase, effective July 1, 2002. This is the first per diem increase from the State since CAC opened in 1985. CAC also plans to respond to a proposed RFP from the Wyoming Department of Corrections for an on-site secure treatment facility.

## Community Alternatives of the Black Hills (CAB) Rapid City, SD

On April 27, 2002, **Scott Schulz**, Director of Community Alternatives of the Black Hills, had his ninth year anniversary with the company. Case Manager, **Lori McClure**, had her fifth anniversary with the company on June 3, 2002. More than a quarter of

the total number of employees at CAB have been with the company for over five years. In other news, CAB is currently working on a proposal to take over the work release responsibilities for all of Pennington County. If the proposal is accepted, the Agency would undergo an expansion that would more than double its capacity. On May 14<sup>th</sup> CAB was audited by the Federal Bureau of Prisons. There were no shortcomings or deficiencies found. Congratulations to all staff and employees at CAB for their dedication and hard work.

## Correctional Alternative Placement Services (CAPS) Craig, CO

Twelve staff members participated in a facility training program called "Introduction to Treatment Culture" on April 5<sup>th</sup> and 6<sup>th</sup>. Another training on staff security for resident managers took place on May 7<sup>th</sup> and 8<sup>th</sup>. Ten CAPS staff members participated in this training.

## Williams Street —Tooley Hall Denver, CO

**Shannon Carst**, previously the Program Coordinator, has been named the Director of Tooley Hall. "We are currently putting together a curriculum for female-specific programming. It will address a variety of issues including, relationships, drug and alcohol, relapse prevention, domestic violence, wellness/health education, trauma and parenting issues," according to Ms. Carst. In addition, "Staff has planned several summer BBQ's for the residents and their families."

In other exciting news, Tooley Hall achieved 100% compliance during an ACA audit. "It was a long process and we are very pleased with the outcome. Staff involvement was great and it helped make the audit a success," said Ms. Carst. (See cover story).

## Liberty Hall Indianapolis, IN

Liberty Hall has now been open and successfully operating for nine months. The program has received positive recognition from the State Department of Corrections and officials in the criminal justice system. To date, three residents have successfully graduated from the program. Liberty Hall held an official graduation ceremony for residents on May 14, 2002.

Currently, Liberty Hall residents are referred from 19 counties in Indiana. "We are actively marketing the other counties currently not represented at our program," said **Michelle Ryder**, Deputy Director at Liberty Hall.

"When Liberty Hall opened in November, we had only three residents in the GED program, and now we have 39 students enrolled. **Glenda Agostino**, our GED instructor is doing a wonderful job with our residents. Thanks to Glenda's hard work, Liberty Hall has been designated as a GED testing site. Great job Glenda," said Ms. Ryder. "We'd also like to welcome our new Clinical Director, **Al Johnson**, to our team." ■

## Philadelphia Mayor Visits Coleman Hall

On Tuesday, May 6, 2002 The Honorable Mayor John Street was a guest at the Joseph E. Coleman Education and Training Center. Mayor Street was welcomed to the facility by Deputy Director **Melvin Stokes**, Director **Alan Hoffman**, and Community Relations Manager **Al Stuhl**. Mayor Street was invited to the facility by Senior Counselor **John Hale**, and encouraged to attend by one of his associates Mr. Malik Iziz. Mr. Aziz is currently an aide to the Mayor, serving on the Community Services Commission.

Also in attendance was the Regional Director of the Department of Corrections, Bureau of Community Corrections (Region I), Mr. Luis Resto. Mr. Resto was accompanied by Coleman Hall's Contract Facility Coordinator (CFC), Mr. Glenn Yanis.

The Mayor addressed an audience of over 75 residents of the center, sharing his goals for the city. His speech focused on his efforts to encourage employment, pro-social behavior, entrepreneurial projects and the reclaiming of neighborhoods and communities in the city. The Mayor invited the support of every resident and family member in the audience. His message was well received and his presence greatly appreciated by all in attendance. ■



From left to right: Melvin Stokes, Deputy Director of Coleman Hall, Mayor John Street and Alan Hoffman, Director of Coleman Hall.

### Community Education Centers

75 Livingston Avenue  
Roseland, NJ 07068  
(973) 226-2900 (voice)  
(973) 740-1793 (fax)  
[www.cecintl.com](http://www.cecintl.com)