



INSIDE CEC

Colorado Officials Visit New Jersey Facilities

A group of Colorado officials recently visited Community Education Centers' (CEC) New Jersey facilities: Talbot Hall in Kearny and Delaney Hall in Newark. The visit followed The Colorado Department of Corrections' (DOC) recent award of a contract to CEC for an assessment and treatment facility. CEC plans to construct a 750-bed Pre-Parole



and Parole Revocation Center in Colorado Springs. Among the Colorado officials present were Al Stanley, Chairman of the Colorado Board of Parole; Jeaneene Miller, Director of the Division of Adult Parole and Community Corrections and Joe Ortiz, Executive Director of the Colorado Department of Corrections. Kevin McHugh, Director of Community Programs at the New Jersey State Parole Board accompanied the Colorado officials during a tour of the facilities. The following day, Mr. Ortiz, Ms. Miller and Mr. Clancy attended a luncheon hosted by Devon Brown, Commissioner of the New Jersey Department of Corrections.

“We were pleased by the management of the programs at the New Jersey facilities,” said Jeaneene Miller. “CEC operates a progressive and enlightened pre-release program. We are looking forward to the implementation of these programs in Colorado,” she added. ■

Colorado and New Jersey Officials at a luncheon hosted by New Jersey Department of Corrections Commissioner Devon Brown. From left to right, Joe Ortiz, Executive Director, Colorado Department of Corrections; Jeaneene Miller, Director, Division of Adult Parole and Community Corrections; Commissioner Devon Brown and John Clancy, President and CEO of CEC.

“This is what it is all about. A beautiful day, good food and great company. Everyone is so supportive and that is what makes this program so great,” said **Dennis Percival**, an alumni from Essex County.

Annual Picnic Draws 700 Alumni

Alumni Celebrate Success and Re-affirm Commitment to Sobriety

More than 700 alumni of Community Education Centers (CEC) gathered together at Merrill Park in Iselin, New Jersey on July 19th for the annual Alumni Picnic. The all-day event featured several tournaments for adults and children with prizes ranging from Great Adventure tickets to toys and t-shirts.

“The Alumni Picnic provides an opportunity for CEC graduates and their families to come together, celebrate their success, receive support from other graduates and to reaffirm their commitment to staying clean and sober,” said **Keith Hooper**, President of the Alumni Association.

Children had their faces painted, carried balloons and enjoyed hot dogs, hamburgers and barbecue chicken.



“Successful completion of the program does not stop when the participants are released,” said **John Clancy**, President and CEO of CEC. “CEC provides follow-up in the form of alumni support group meetings and the annual Alumni Picnic. These activities provide support and help program graduates to successfully reintegrate into their communities,” added Mr. Clancy.

“The staff are committed to the participants, the program and the community,” said Mr. Hooper. “The participants need to have that same level of commitment to themselves. This picnic celebrates their commitment and salutes their decision to change,” he added. ■

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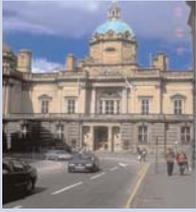
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CEC Presents Research in Scotland

Community Education Centers (CEC) presented new research on the Level of Service Inventory (LSI)-Revised at the International, Interdisciplinary Psychology and Law Conference, which was held July 7th - 12th in

Edinburgh, Scotland. According to the research, the LSI-R accurately predicts the risk of offenders' problematic behavior in a residential community-based setting.

Researchers from CEC, Drexel University and the Villanova School of Law collaborated on the retrospective study, which included a sample of 396 males placed in a CEC facility between 2000 and 2002. "LSI-R total scores were significantly correlated with both the presence/absence of sanctions and the overall number of sanctions," according to **Ralph Fretz, PhD**, Director of Research and Assessment at CEC. Dr. Fretz is one of the few certified LSI-R trainers in the world. "The study validates the usefulness of the LSI-R in making decisions about risk and treatment in a community-based setting," said **Robert Mackey**, Chief Operating Officer at CEC.

CEC continues to participate in research efforts and long-term recidivism studies.

CEC Benefits Program Competitive

Employees often compare their employment benefits with those of friends and family members. The conversation usually focuses on how "good" a program is, or where it could be improved. CEC employees are no different. We talked to a few of our competitors in the industry to see how our program compares to theirs. It is important to note that the industry a company is engaged in tends to "drive" the type of benefits and compensation package offered to its employees. For example, high tech companies may focus on flexible hours and stock option plans. By comparing CEC's benefits program to those whose business is similar to ours, we are able to provide a more reasonable assessment of our own program.

CEC's benefits program, when compared to others, excels in some important areas. Here are a few of the highlights.

MEDICAL PLAN

While all companies surveyed offered medical coverage including prescription benefits, CEC's plan is the most flexible with preferred providers and discounted services in any state where an employee seeks care. Overall, our employees pay the lowest amount on a bi-weekly basis for coverage. Single coverage is \$10 per paycheck and family coverage is \$60. Further, the office visit copay is lowest under the CEC Medical Plan at \$10. Our mail order prescription benefit also stands out, offering up to a 90-day supply of maintenance drugs for only \$10, including brand names. The closest other prescription program offered by a competitor charged \$7 for mail order generic drugs and \$15 for brand names.

DENTAL PLAN

CEC is the only company to offer family friendly dental coverage. Employees in New Jersey and Pennsylvania can select from three Horizon Blue Cross programs that include the Traditional Dental Option Plan with open access to providers, or one of two managed care plans with no benefit maximum. Employees outside of New Jersey and Pennsylvania have either a Blue Cross or a Delta Dental program offering a preferred provider network. Dental coverage is currently provided to CEC eligible employees free of charge, including family coverage!

LIFE & ACCIDENT INSURANCE

CEC offers both company-paid life and accidental death coverage to a \$1 million maximum; none of the other respondents' benefits matched this. Also, unmatched was the combination of voluntary supplemental employee life insurance—up to 5 times pay—plus high dollar limits for additional spouse and child life insurance. Other respondents offer up to \$225,000 for purchase by the employee, or up to 6 times pay supplemental life insurance but with no provision for life insurance covering a spouse and/or children. The CEC Life Insurance program is further enriched with an accelerated death benefit for those who qualify, extended coverage during disability and travel assistance benefits.

401(k) RETIREMENT PLAN

All companies included in the survey offer a before-tax retirement savings plan. Two companies, including CEC, match a portion of employee contributions; another provides a contribution that is integrated with the Social Security wage base; and the last company does not offer any match or employer contribution.

OTHER PLANS

CEC remains highly competitive with its paid time-off policies. While each of the respondents calculated paid time off differently, all time was fairly equivalent. In 2003 the company instituted an Incentive Program for employees earning their CADC. New CADCs who maintain at least a "meets expectations" job rating will receive a generous one-time salary increase. This one-time pay increase is more valuable than course reimbursement because the increase provides a higher base from which future pay increases are calculated. Other companies surveyed indicated that their tuition reimbursement program was discretionary and strictly tied to an overall annual budget subject to suspension during cost cutting years.

Finally, CEC is one of only two companies offering a comprehensive pre-paid legal services plan in which both employees and their eligible dependents may participate.

We will continue to monitor our benefits program. Our goal is to provide cost effective, affordable programs that meet the needs of our employees and their families, as well as the needs of our business.

For questions about CEC's benefits programs, please call **Cindy Lewicki** at (973) 226-2900. ■

“Pathways to Change” Programs Target Women’s Needs

Women with substance abuse problems and criminal backgrounds have different treatment needs than men. Women are more likely to have suffered from physical and sexual abuse, post-traumatic stress disorder and depression. They are also more likely to use drugs to help manage emotional pain, and they are more likely than men to have dependent children. To help women recover and prevent relapse, treatment needs to address all these issues.

Pathways to Change, a woman-specific substance abuse treatment program for female offenders, was created after studies found that women in recovery are more successful when treatment is gender-specific. *Pathways to Change* began in July 2002 at Tooley Hall, a 60-bed residential outpatient and work-release program for adult female offenders in Denver and two months later at Community Alternatives of El Paso, a 200-bed residential treatment program for adult male and female offenders in Colorado Springs. The program is also offered at Delaney Hall in Newark, NJ.

“The program was created for women by women,” said **Dani Rudkin, PsyD**, Clinical Director of CEC in Colorado. Dr. Rudkin, a clinical psychologist, helped develop the program.

“Female-specific programming is more effective due to the different needs and issues women have,” said **Shannon Carst**, Director of Tooley Hall. “Research shows that a holistic, multi-faceted approach is more effective in helping women achieve sobriety than conventional models based on male substance abuse patterns,” said **Karen Dannewitz**, Treatment Coordinator at Community Alternatives of El Paso County (CAE).

“Because most women addicted to some substance have been physically, sexually, emotionally, intellectually or economically abused, these are focal points for treatment,” added Ms. Dannewitz. “Issues covered include increasing educational and employment

functioning, abuse, emotional management strategies, relapse prevention and achieving healthy relationships. The program includes a community reintegration component to maintain the changes made during the active phase of treatment,” said Ms. Dannewitz.



Sagan Fabanio, Program Coordinator, leading a women’s group.

NEEDS ASSESSMENT

During the first 10 days of a resident’s arrival at Tooley Hall, or CAE, a comprehensive assessment is conducted to determine a resident’s individual risk and treatment needs. The intake assessment consists of a clinical interview and testing to determine gender-specific treatment needs: substance abuse, mental health, trauma history, family needs, and educational and vocational issues.

“After completion of the Program, clients are encouraged to attend aftercare. The *Pathways to Change* Program includes aftercare and community reintegration components to build on changes made during the active treatment phase, and to support an ongoing crime-free, drug-free lifestyle,” said Dr. Rudkin. The main focus of aftercare is relapse prevention, family and community reintegration. ■

Liberty Hall Achieves ACA Accreditation

Third CEC Facility to Receive Perfect Score in the Last Year

Liberty Hall, a 250-bed residential treatment facility for Technical Rule Violators in Indianapolis, Indiana recently achieved accreditation status from the American Correctional Association (ACA). Following a two-day audit in June, a team of auditors recommended CEC’s Liberty Hall facility for accreditation based on compliance with ACA national standards. The auditors gave Liberty Hall a score of 100% on both mandatory and non-mandatory standards, which are established by ACA and serve as a benchmark for the effective operation of correctional facilities throughout the United States.

Liberty Hall is the third CEC facility in the last year to achieve a perfect score following an ACA audit. Tooley Hall in Denver and Community Alternatives of El Paso County in Colorado Springs both

received scores of 100% on mandatory and non-mandatory ACA standards in May 2002.



“I’m proud of the accomplishments of Liberty Hall and our other facilities that have achieved ACA accreditation. Receiving accreditation is a testament to the professionalism and dedication of our employees. I’d like to express my gratitude to all those who helped us reach our accreditation goals,” said **John Clancy**, President and CEO of CEC.

During the two-day audit, committee members reviewed the standards based on written documentation, observations and interviews with staff and residents. “Liberty Hall worked hard in preparing for the audit,” said **Steve Krajcir**, Director of the facility. “All of the staff at Liberty Hall were very helpful during the accreditation process,” added **Michelle Ryder**, Assistant Director. ■

Northeast Site News



BO ROBINSON

Trenton, NJ—In June, Project Inside, which provides college courses sponsored by Mercer County Community College, was implemented at Bo Robinson. Project Inside gives

State inmates the opportunity to obtain a Business Communication Certificate or Associates Degree. The certificate program option prepares DOC halfway house residents to enter the job market. Courses offer practical strategies for improving word usage and written communication. Additionally, students learn to keyboard and are introduced to word processing and proper formatting for letters, memos and reports. They also learn how to work with spreadsheets, graphics and database software. In July, 14 residents successfully completed the summer session of Project Inside. A ceremony was held honoring the residents. Thanks to **Michael Oliver** and **Walter Coleman** who acted as mentors for the Supervisor Training Program. Great job! Congratulations to **Sumiyya Abdur Rahman** who graduated from the Supervisor Training Program as an “Expert.”

Bo Robinson held its annual staff picnic in July at John S. Watson Park in Ewing Township. The picnic was a great success. A luncheon was also held in July to honor the many volunteers who provide services at Bo Robinson, including Bible studies, Narcotics Anonymous, Taleem and other education services. Several new staff have joined Bo Robinson. New Senior Counselors include: **Leah Huff**, **Michelle Aaron**, and **Diane Mountzouris**. **Fred MacDonald** is the new Computer Teacher, and **Nicole Peniston** and **Uvet Greenfield** are Assessment Counselors. Welcome to all! Congratulations to **Dr. Angela Mims** on her promotion as the new Assistant to the Director. In other news, construction has begun at Bo Robinson for the addition of a new unit, expected to be completed by December 2003.

LIPMAN HALL

Newark, NJ—On June 27, 2003, 21 residents graduated from Lipman Hall School: 9 graduated from middle school and 12 graduated from high school. The graduation ceremony featured a commencement address by the Rev. M. William Howard, Jr., who has served since May 2000 as pastor of Newark’s historic Bethany Baptist Church. The families of graduates attended the ceremony, which was followed by a luncheon. Most of the graduates will remain at Lipman Hall until they complete their prescribed course of treatment.

In July, The Shakespeare Theatre of New Jersey’s Next Stage Ensemble presented *Love’s Labour Lost* to Lipman Hall residents.

Dr. Ellen Zupkus, Supervisor of Clinical Support, and Tara Gagliano, Mental Health Clinician, were recently appointed to represent Lipman Hall on the Juvenile Firesetter Prevention Committee of the NJ Division of Fire Safety. They will serve as part of an interdisciplinary team that will work towards integrating services provided by firefighting professionals and mental health clinicians to meet the needs of youth with firesetting behavior. Members of the Statewide Committee applauded Lipman Hall’s efforts to work with

troubled youth, who until now, have had to be placed outside of New Jersey.

In other news, Lipman Hall’s track team has successfully competed in track meets throughout New York and New Jersey with several members winning first, second and third place trophies in track and field events. The team is coached by Youth Worker **Jamal Wilkerson**, a 2000 graduate of York College and world class runner. Mr. Wilkerson was ranked number one in the nation in 1995 for the 600 meter and was ranked among the top 30 runners in 2002 for the 1000 meter. He is currently training for the United States Olympic Team in the 800 meter.

TULLY HOUSE

Newark, NJ—Residents at Tully House recently helped rehabilitate space in Irvington to be occupied by The Bridge, Inc. The Bridge is a nonprofit, community based youth and family service agency that has been helping children and families in the Essex County area since 1969. In other news, the Family Services Program at Tully House continues to be successful. The program has a steady monthly attendance of 600 participants and a dedicated staff, including **Danielle Darby**, Unit Supervisor, **Afiya Crawford**, Unit Supervisor, **Cynthia Gonzalez**, Senior Counselor, **Ernest Polite**, Unit Supervisor and **Lorne Lawrence**, Unit Counselor.

The Tully House Education Department, under the direction of **Juanita Granda**, currently has 82 residents enrolled in classes, which include GED preparation, Adult Basic Education and Computer Literacy. Throughout the month of July, more than 50 residents went to this year’s Black Film Festival in Newark. The Festival’s 29th year featured independent films that looked at homelessness, urban life, class and cultural attitudes. Thanks to **Darryl Hooper** and **Nathari Quasim** for serving as mentors during the Supervisor Training Program. Congratulations to **Mardea Dhaliwal** who graduated from the Supervisor Training Program as an “Expert” and to **Roscoe Freeman** and **Ernest Polite** who graduated with distinction.

TALBOT HALL

Kearny, NJ—Fifteen Talbot Hall employees donned work boots and picked up hammers to help Habitat for Humanity build homes in Newark and East Orange on July 16th and August 13th. The volunteers, some of whom had carpentry skills, helped build closets and an attic, laid steps and worked on the roof. “Our staff wanted to get involved and help the community. The volunteers put a lot of heart and muscle into the project. It was a very uplifting experience for all involved,” said **Sheila Leonardo**, Deputy Director of Talbot Hall.

Thanks to **Sheila Leonardo** and **Robinette Arthur** who served as mentors during CEC’s first Supervisor Training Program. Congratulations to **Laverne Eddington** and **Ali Amin**, both Shift Supervisors, who recently earned their CADC certification. Laverne also graduated with distinction from CEC’s Supervisor Training Program. Congratulations to **Pierre Francis**, who earned a Master’s of Social Work and to **Fatimah Green** who earned an Associates Degree in Social Work. *(Continued on Page 7)*

State of Wyoming Awards Contract to CEC for 100-Beds

Residential Therapeutic Community To Be Located in Casper

The State of Wyoming Department of Corrections (DOC) has announced its intent to award a contract to Community Education Centers (CEC) to operate a 100-bed secure residential Therapeutic Community (TC) treatment program for male inmates in the State of Wyoming.

“CEC looks forward to partnering with the Wyoming Department of Corrections to provide secure Therapeutic Community treatment services in a manner that supports the mission of the Department,” said **John Clancy**, President and CEO of Community Education Centers.

“The proposed facility will provide quality treatment and corrections services that benefit each offender and provide an opportunity for successful community re-integration,” added Mr. Clancy. The therapeutic community’s unique approach to the problem of substance abuse aims at assisting individuals to make major changes

in all areas of their lives. This program will give particular focus to changing criminal thinking, motivating clients to change and gaining client commitment to continue living drug-free while in after-care. The primary goal of the 100-bed secure residential treatment program will be to provide a comprehensive continuum-of-care system in a TC setting that will identify, assess and treat the offenders and prepare them for reintegration.

“CEC is uniquely qualified to provide these services to the Wyoming DOC,” said Mr. Clancy. “On a national level, we have experience operating similar facilities in other states. In Wyoming, we operate Community Alternatives of Casper, as well as a Day Reporting Center in Casper. This wide range of both local and national experience will be used to enrich services to the participants in this Therapeutic Community program and will enhance the Wyoming DOC’s continuum of care system,” added Mr. Clancy. ■

Employee Spotlight: Manny Arroyo Joins Coleman Hall



Manny Arroyo speaking at a recent occasion.

Success stories. Those are one of the many things Manny Arroyo looks forward to being a part of in his new position as Coleman Hall’s Director. Mr. Arroyo, who worked in the Pennsylvania State Prison system for 25 years, is a firm believer in rehabilitation. “People make mistakes and bad choices, but they can learn to make better

choices and choose to turn their lives around,” said Mr. Arroyo. In addition to providing tools to change such as life skills training, Mr. Arroyo stresses the need to provide structure and set standards. “People need to be held accountable for their actions. That’s part of helping people grow,” he said.

Before joining Coleman Hall in July, Mr. Arroyo served as Deputy Superintendent for Program Services at Graterford Prison in Pennsylvania. Much like Coleman Hall and CEC’s other programs do, Mr. Arroyo focused on preparing inmates for their release back into the community while he worked in the prison system. He helped organize an anti-crime conference at Graterford and worked with human services volunteers and DOC staff to provide more streamlined services to inmates. Mr. Arroyo also believes in taking a holistic approach to rehabilitation and tailoring services to meet individual client needs. “One size does not fit all,” said Mr. Arroyo.

After studying foreign languages—including Italian, French, Portuguese, Spanish and German—at Temple University, Mr.

Arroyo worked in an entry level human services position as an Intake Counselor. A year later, a friend told him about a position as a bilingual counselor at Graterford Prison, but it was only after Mr. Arroyo learned that his current position was to be eliminated that he reluctantly accepted the job in 1978. He never intended to pursue a career in corrections. In fact, a job in the prison system was “one of the last places I thought I’d want to work,” said Mr. Arroyo. “When I took that job, I never planned on staying more than two years,” he added.

But once there, he found himself intrigued and interested in the lives of the inmates. “I fell in love with corrections,” he admits. “I loved having the opportunity to work with such a diverse group of people and learn about inmates’ stories, talents and individuality,” he said. Mr. Arroyo also attributes his career path to his mother, who he describes as a present day Florence Nightingale.

“During my teens, my Mother was always looking out for the interests of other people. She would help people new to our neighborhood find jobs and one summer she put me to work,” he said. Although not completely fluent in Spanish, he was able to help Hispanic neighbors fill out job applications and find jobs.

Now, Mr. Arroyo plans to work with Coleman Hall staff to carry out CEC’s mission to treat residents and prepare them to lead productive lives. “I’m excited to be working with CEC. I think we have a good program based on solid research,” he said. ■

“People make mistakes and bad choices, but they can learn to make better choices and choose to turn their lives around.”

—Manny Arroyo,
Director of Coleman Hall

Mid-West Site News



COMMUNITY ALTERNATIVES OF EL PASO (CAE)

Colorado Springs, CO—CAE recently welcomed **Gerald Gasko** as the facility's new Director. Mr. Gasko has over 34 years of experience in correctional administration, security and criminal justice. He is the former Director of Correctional Services at the Colorado Department of Corrections. Congratulations to **Sara Bulkley**, Case Manager Supervisor, who received her Master's of Social Work degree from Colorado State University in May, 2003.

Two new Case Managers recently joined the CAE Day Reporting Center: **Courtney Bailey** and **Kim Ethier**. There are also two new Non-residential Service Specialists: **Stephanie Gabaldon** and **Jeff Sealing**. In September, 2003, the Day Reporting Center will be relocated to 3720 Sinton Road, which is part of the Colorado Department of Corrections complex.

TOOLEY HALL

Denver, CO—Tooley Hall has a new Resident Manager Supervisor, **Dorothy White**, who has been working hard to ensure that the program meets all criminal justice and American Correctional Association standards. **Sagan Fabanio**, Program Coordinator, has been working diligently on maintaining the treatment culture at Tooley Hall. Currently, she has 60 individuals in drug and alcohol therapy and many former residents coming back for treatment and groups. **Patsy Jones** has been working closely with the residents to ensure they obtain employment and teach them to budget their money correctly. **Cynthia DeBell** received a student of the year award. She is pursuing a bachelor's degree in Criminal Justice at Remington College. Residents at Tooley Hall continue to engage in community service work, including sorting clothing and food items for homeless women and donating their time at various Northeast Women Centers.

CORRECTIONAL ALTERNATIVE PLACEMENT SERVICES (CAPS)

Craig, CO—CAPS is pleased to welcome the following new staff members: **Bruce Bondy**, **Paul Coover**, **Karl Pia** and **Sara Pia**. **Tammy McDonald** was promoted to Administrative Assistant. Several staff celebrated anniversaries with the company: **Dianna Guthrie**, Subsistence Coordinator (13 years), **Patricia Aldrich**, Case Manager (12 years), **Cindy Talkington**, Director (12 years), **Ed Blohm**, Resident Manager Supervisor (8 years), and **Cynthia Reynolds**, Case Manager (5 years).

WILLIAMS STREET CENTER

Denver, CO—The Colorado Department of Corrections (DOC) implemented a pilot project at Williams Street Center (WSC) to monitor inmates within the community using the Global Positioning System (GPS). There are currently 111 inmates being

monitored and this number is expected to reach 300 by December. WSC and Protech staff are currently training 100 DOC Officers to monitor their clients on GPS. The following Williams Street Center staff help oversee this project: **George Burke**, Director of Program Development, **Don McClendon**, Director, **Lynne Benoit**, Electronic Monitoring Coordinator, and **Dani Rudkin, PsyD**, Clinical Director

Under the direction of **Don McClendon**, and **Polly Frease**, Operations Coordinator, a pilot project for the Colorado DOC and the Colorado Parole Board was implemented for residential homeless parolees housed at WSC. Typically these parolees are housed in shelters with little or no monitoring and accountability. All parolees at WSC are assessed, provided substance abuse treatment and employment services.



COMMUNITY ALTERNATIVES OF CASPER (CAC)

Casper, WY—Community Alternatives of Casper celebrates 18 years of providing community corrections services this year. Among the treatment groups now offered in-house are life skills, parenting classes, substance abuse therapy, relapse prevention, employment skills and GED instruction. CAC also recently completed a Hepatitis education class and provided free vaccinations to residents.

Recently, security staff at Community Alternatives of Casper adopted a 12-hour work day (a three-and-a-half day work week) to reduce employee burnout. This change has resulted in a stronger security team. Several new Case Managers joined CAC, including **Shannon Bailey**, **Terry Donelson** and **Rich Owen**. Congratulations to **Cliff Davies** who was recently promoted to Assistant Director. **Helen Norcross** joined the CAC team as Case Manager Supervisor.



LIBERTY HALL

Indianapolis, IN—Liberty Hall has welcomed several new counselors to its staff, including, **Rene Hammonds**, **James Wright**, **Lavonda Hendrickson**, **James Barbar**, **Michael Gillis**, **Brenda Summers**, **Amanda De Rue-Counselor** and **Yolanda Reeves**. Liberty Hall was awarded American Correctional Association (ACA) accreditation after receiving 100% compliance scores during an ACA audit conducted in June, 2003. Great job! Liberty Hall also received certification from the State of Indiana, Division of Mental Health and Addiction certifying Liberty Hall as an Addiction Services Provider—Regular Certification.

In other news, CEC signed a contract with Marion County Community Corrections for 100 beds for work release. Congratulations to **Randy Powell**, Case Manager, who recently received his Master's Degree in Adult Education and to **Steve Stone**, who received his substance abuse certification. **Michelle Ryder**, Deputy Director, participated in the Muscular Dystrophy Association Lock-up fundraiser again this year on August 5th and raised \$700 for MDA! ■

Northeast Site News *(Continued from Page 4)*

DELANEY HALL

Newark, NJ—Delaney Hall's new drug detection system, PassPoint, is fully operational. PassPoint measures changes in the eye's response to light in order to determine if a resident has been using drugs. It is now the primary method used for screening residents. Several staff members were recently promoted to Senior Counselors, including **Wendells Bates**, **Kenneth Prentiss**, **Jerome Yound** and **Shawn Adams**. Congratulations to **Terry Patterson**, **Calvin Davis**, **Wendy Wallace** and **Felicia Butler** who passed their CADC tests!

In July, Delaney Hall implemented a Global Positioning System (GPS) for State inmates in the halfway-back program. There are 16 inmates enrolled in the Work Release Satellite Monitoring Program. The number of inmates is expected to increase, according to **Steve Zeldin**, Director of the Satellite Monitoring Programs.

THE HARBOR

Hoboken, NJ—A three-day Cultural Diversity Training Program for residents and staff was recently given by the Horizon R.E.A.C.H Program of Jersey City. This summer, The Harbor started a new Fishing Club for residents. Eight residents went on the first trip with **Mr. Johnston** and Counselor **Hector Santiago**. They fished off the local pier two blocks from The Harbor and caught two sharks (dog-fish), an eel and several striped bass—one that was 28 inches! In other news, eight residents have enrolled in the Ready Willing & Able DOE Program for computers. Thirteen residents are scheduled to attend Hudson County College in September, and two residents passed their GED tests this summer. An Alternative to Violence Workshop is scheduled for October. Welcome to **William Bolger** who recently joined The Harbor as a Counselor. Thanks to **Charles Williams** who served as a mentor for the Supervisor Training Program. Congratulations to **Thomas Wright** who graduated from the Supervisor Training Program with distinction. He was very helpful in reorganizing the Visiting Program.



COLEMAN HALL

Philadelphia, PA—In July, Coleman Hall staff organized the first Family Day Picnic for residents and their families. The event was a great success with a total of 66 family members attending. Thanks to the following staff members who helped

make the event a success: **Ronald Morrison**, **Manuel Arroyo**, **Anthony Towns**, **Kelly Rascoe**, **Richardean Coleman**, **Michelle Mosley**, **Keith Nance**, **Libra Footman**, **Suzanne Lichtenstein**, **Kimberly Russell**, **Linda Fedor**, **Laurie Moody**, **Pamela Brown**, **Emmanuel Ehirim**, **Gregory Harrington**, **John Hale**, **Rebecca Norris**, **Markeyta Scott**, **Peter Vanable** and **Charmaine Truesdale**. Residents have participated in several community service clean-up projects with Frankfort Ministries. Staff members recently promoted include: **Pamela Brown**, promoted to Unit Supervisor, and **Lenora King**, promoted to Senior Counselor. **Nicole Johnson**, a former intern, was recently hired as a Senior Counselor. Congratulation to **Stacey Curlin** who earned her EMT license. ■

AYA Site News



AYA-SOUTH CAROLINA

Columbia, SC—Several AYA staff members have been promoted over the last few months. **Glen Savage**, who has been with AYA for four years, was promoted to Director

of Operations in July. **Sharon Ravnell**, who has been with Alternative Youth Adventures for three years, was recently promoted to Senior Instructor, and **Jyiron Simmons** was promoted to Senior Instructor. Congratulations!



AYA-MONTANA

Boulder, MT—Alternative Youth Adventures of Montana was recently awarded a renewed two-year contract to provide intensive level therapeutic group home services to at-risk

youth in Montana. The Journey Home for Boys and The Journey Home for Girls provide experiential education and adventure therapy services as well as a day treatment program to 16 youth, ranging in age from 13 to 18. Congratulations to the entire staff who provide excellent care for at-risk youth and who helped to meet many levels of regulatory and contract requirements!

In other news, the youth at the group home collaborated with the Boulder community this summer to restore the historic carousel at the local fair grounds. In between fishing and hiking trips, they sanded and painted the local landmark. They also dedicated some of their summertime activities to renovating the Elder Creek Campground site for the local Forest Service District. This campground was slated to be removed prior to the commitment of the youth to work with the local community to restore the fire pits, fencing and picnic tables.

The day treatment program began a new project in August with the local high school to provide supportive services for community youth as well as our group home youth. The program identifies students who are at risk for school failure and chemical dependency problems.



AYA-COLORADO

Montrose, CO—AYA is presently working with the Department of Human Services and spearheading the committee to establish wilderness therapy regulations and licensure

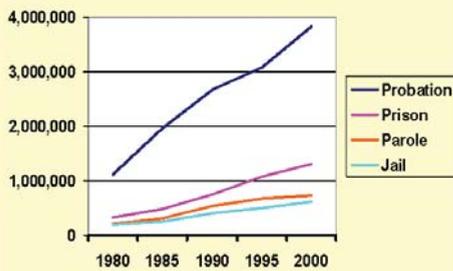
in Colorado. The program was also recognized by the Montrose Chamber of Commerce for their contribution to the community. Recent promotions at AYA include: **Terry Jorgensen**, who was promoted to Clinical Director, **Patrick Beverly**, **Aubrey Brobst**, and **Dan Wirth**, who were promoted to Team Leaders.

AYA recently renewed their contract with the Colorado Department of Youth Corrections for the new fiscal year and began increasing their student population in August. Additionally, AYA grieved the loss of **Jackie Weimer**, an AYA employee for two years, who died recently in a rock climbing accident at Devil's Tower, WY. ■

Community Education Centers is dedicated to changing the lives of adult and juvenile at-risk populations through proven treatment and education programs offered in a safe and secure environment. We provide program participants with the knowledge and skills that enable them to reintegrate into their communities, reunite with their families and lead productive lives.

Adult Correctional Populations Continue to Rise

Adult Correctional Populations, 1980-2002



Source: Bureau of Justice Statistics Correctional Surveys as presented in Correctional Populations in the United States, Prisoners in 2002 and Probation and Parole in the United States, 2002.

In 2002, 6.7 million people were under some form of correctional supervision including:

Probation: Court-ordered community supervision of convicted offenders by a probation

agency. In many cases, the supervision requires adherence to specific rules of conduct while in the community.

Prison: Confinement in a State or Federal correctional facility to serve a sentence of more than one year, although in some jurisdictions the length of sentence which results in prison confinement is longer.

Jail: Confinement in a local jail while pending trial, awaiting sentencing, serving a sentence that is usually less than one year, or awaiting transfer to other facilities after conviction.

Parole: Community supervision after a period of incarceration. This includes only adults on active or inactive parole supervision or another form of conditional release, including mandatory release, following a term of incarceration. ■

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