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2013 2nd edition

INSIDE CEC

Fannin County, Texas, Renews Jail Management Contract



Fannin County has renewed its contract with Community Education Centers, Inc. (CEC) to provide jail management services at the county jail facility located in Bonham, Texas. CEC provides jail management services at the 430-bed Fannin County Jail and 90-bed annex facility that includes basic medical, dental and mental health services. The contract was renewed for an additional year.

"I want to thank Fannin County for the confidence they have shown in our company," said John J. Clancy, Chairman and CEO. *"Our staff remain committed to providing quality jail management services that are a source of pride for the county."* ■

Pennsylvania and New Jersey DOCs Renew Residential Reentry Programs

"I am very proud to hear this great news from Pennsylvania and New Jersey. We always strive to operate quality reentry treatment programs and are extremely proud to be part of the statewide efforts in both states to effectively treat the individuals we serve. I want to thank all our staff for their dedicated work providing these services and their commitment to quality and public safety."

**- John J. Clancy,
Chairman and CEO**



CEC's network of statewide facilities providing services in both Pennsylvania and New Jersey have been renewed in separate contracting decisions by the two state corrections departments.

In Pennsylvania, reentry services including residential services, alcohol and other drug abuse treatment, and parole violator services at existing CEC sites

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In-Prison Treatment Programs Score 100% on California Department of Corrections and Rehabilitation Audits

The in-prison treatment programs at the Correctional Training Facility (CTF) in Soledad and the California Men's Colony (CMC) in San Luis Obispo scored 100% on recently conducted audits by the California Department of Corrections and Rehabilitation (CDCR). CEC staff provide these reentry treatment services in "behind-the-walls" programs located inside CDCR state correctional facilities. The Program Accountability Review (PAR) audits reviewed a wide spectrum of correctional service operations and reentry treatment capabilities and services.

"Perfect scores in these audits are very uncommon and these scores

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Pennsylvania and New Jersey DOCs Renew Residential Reentry Programs

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were renewed recently by the Commonwealth's Department of Corrections.

In New Jersey, the state Department of Corrections re-awarded contracts to Education and Health Centers of America, Inc., (EHCA) after a competitive bidding process to Bo Robinson in Trenton, Talbot Hall in Kearny, Tully House and The Harbor in Newark. CEC provides reentry and treatment services for EHCA at the New Jersey sites. Bo Robinson and Talbot function as the state's two reentry assessment centers, where residents are provided a battery of risk and treatment needs assessments before placement in a community-based work release program. All of the re-awarded facilities in New Jersey are accredited by the



American Correctional Association and have received perfect scores since their original accreditations ten years ago.

"Each day our staff provide services that meet the reentry needs and goals of the individuals we serve," added Dr. Robert Mackey, Senior Vice President of Reentry Operations.

"We believe that by providing these individuals the tools they need to overcome addictive and criminal behavior through the provision of assessment services, substance abuse treatment, life skills, employment training, family services, alumni services and medical services, we can make both New Jersey and Pennsylvania safer and better places to live." ■

Quality Management Department Expansion

"The recent enhancements in the Quality Management department reflect CEC's continuous striving to deliver the best in treatment services to residents and the agencies we serve. I am very proud of our staff and their continued dedication to the ongoing improvement of our services."

**- Dr. Robert Mackey,
Senior Vice President of
Reentry Operations**



L to R: Tina Price, Director of Quality Management; Gerald McCormac, Deputy Director of Quality Management for the Western region; Paula Lord, Office Administrator, Tully House; Michael Oliver, Director-Harbor; Sheila Leonardo, Director-Talbot Hall; Aqueelah Radcliff, Unit Manager at the Alabama Therapeutic Education Facility; at the CAMA Conference in Virginia



L to R: Savitree Bettencourt, Deputy Director of Quality Management; Marian Langdon, ACA Auditor; Sheila Leonardo, Director-Talbot Hall at the CAMA conference

In the continued pursuit to excel in operational functioning at all its facilities, the Quality Management (QM) department has made some recent enhancements to the format and structure of the processes in use and has now included two divisions into the department. QM will now oversee the Program Accountability and Support (PAS) program audit process, as well as the Organizational Performance

Committee (OPC) by coordinating the committee and subcommittee functions. These recent changes will enhance the delivery of the exceptional quality reentry treatment services that CEC has a history of providing.

The Quality Management department does an extraordinary job to ensure that CEC's comprehensive specialized treatment services are delivered in

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SECURE FACILITIES

OHIO

Columbiana County Jail Officers Go Over & Above the Call of Duty

"A special thanks to Correctional Officer Travers and Supervisor Douglas for their commendable work maintaining order at the facility. It was my pleasure to bestow awards to them both for actions that went above and beyond the call of duty. We are honored to have such valued employees contributing to the successful operation of the Columbiana County Jail."

- Michael Pelletier, Chief Operating Officer

Columbiana County Jail Correctional Officers once again went above and beyond the call of duty that resulted in maintaining stability and safety at the jail for both staff and inmates. On a routine third shift Correctional Officer (CO) Anthony Travers, responding to a request from an inmate in his pod, was physically assaulted by the inmate. He was assisted by Shift Supervisor Bryant Douglas shortly afterwards and the inmate was restrained after a struggle. CO Travers was injured during the attack but was able to maintain control of the keys for the pod until the key ring broke, cutting the officer's finger. Although injured, CO Travers never missed work as a result of the incident.

In a ceremony that took place in May, Chief Operating



L to R: Michael Pelletier, Chief Operating Officer; Columbiana County Jail staff Seth Francis, Lisa Adams, Robert Borg, Amanda Kegelmeyer, Bryant Douglas, Anthony Travers, Columbiana County Commissioner Tim Weigle, Warden Gary Grimm, Commissioner Mike Halleck, and Commissioner James Hoppel

Officer Michael Pelletier visited the Jail and presented awards to both Officers and participated in announcing selections for newly promoted staff. Columbiana County Commissioners Mike Halleck, James Hoppel, Tim Weigle and Sheriff Raymond Stone were in attendance.

Sergeant Seth Francis was promoted to Lieutenant, Officers Lisa Adams and Robert Borg were promoted to

Sergeant, and Amanda Kegelmeyer was promoted to Training Officer. Congratulations to Warden Gary Grimm on such a great team and all that were acknowledged for the esteemed work they do every day.

The brave and meritorious actions of both Officers kept the Columbiana County Jail safe for all. ■

TEXAS

Liberty County Jail Participates in Community Events



James McCormick, Regional Director of Secure Facilities and 8 year old Colton Bottos

Cleveland Dairy Days Fair

The Liberty County Jail in Liberty, Texas, continues its track record of participation in local events and continues doing a great job at supporting the community. The CEC staff has recently been active at the Cleveland Dairy Days Fair and Rodeo for the annual auction of 4H and FFA livestock projects, a worthy project that teaches children how to care for livestock and contributes money to their education.

The young people spend many hours caring for the animal and ensuring the needs of the animal are met. There is judging and afterwards the animals are placed into a sale and auctioned off to the highest bidder, with the proceeds of the sale going to the student. The money earned is used to offset the initial cost to purchase the animal; feed costs, veterinary costs and other related costs. In addition, due to the generosity of local businesses such as CEC who purchase these animals, the students usually receive enough money to purchase another animal for the next year's Fair as well as realize some additional profit. Many students who have been able to save substantial amounts of money earned over several years then use the money towards their future education costs.

"While there are many worthy activities and projects that benefit our youth, I can't think of anything that teaches young people the values of hard work, dedication, sacrifice and a little 'common business sense' more than this project. I am proud to have had the opportunity to represent CEC / Liberty County Jail in this community activity as we have made a contribution to the youth of Liberty County, Texas."

- James McCormick, Regional Director of Secure Facilities



Staff from Liberty County Jail at the Relay for Life fundraiser

Relay for Life

Congratulations to the Lockdown team for their amazing fundraising efforts that yielded over \$1,600 for Liberty Relay for Life, an event that supports the American Cancer Society. Several staff from the facility participated in Relay for Life, which was an opportunity to honor cancer survivors, remember those lost and spread awareness to help end cancer.

"We had a great team of people who made this event a success for the Liberty County Jail," said Raye Carnes, Warden. *"I can't thank them enough for their dedication and commitment to this community service project."*

Lieutenant Heather Urias, Ms. Kathy Pitts and Maintenance Supervisor John Nunn were a great asset to the team. Special recognition goes to Sergeant Tina Readenour who represented Liberty County Jail as the team captain and Business Manager Katelyn Koen who assisted Sergeant Readenour and coordinated the fundraising events. Top sales awards went to Sergeant Beulah Chapman and Correctional Officer Tammy Hinton.

The Liberty County Jail accommodates 285 offenders from the U.S. Marshal's Service. ■

NATIONAL CORRECTIONAL OFFICERS' WEEK CELEBRATED NATIONWIDE



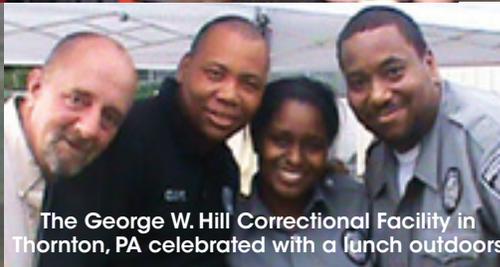
Pictured on right, (white shirt): Fannin County Sheriff Donnie Foster. Pictured on left, (holding hat): Fannin County Sheriff's Office Chief Deputy James Woods, at a service honoring fallen officers at the Fannin County Jail in Bonham, Texas



The Columbiana County Jail in Lisbon, Ohio acknowledged employees with a BBQ and luncheon



IAH Polk County Secure Adult Detention Facility in Livingston, Texas celebrated the week with a BBQ and outdoor lunch as a sign of appreciation



The George W. Hill Correctional Facility in Thornton, PA celebrated with a lunch outdoors



Part of the IAH Polk County ceremony included a table set for a missing officer as a remembrance

CEC is extremely grateful for the hard work and dedication of its entire staff and is pleased to have an opportunity to express its gratitude during National Correctional Officers' and Employees Week. Taking place the first week in May each year, the week of recognition was established in 1984 by President Ronald Reagan as a way to honor correctional personnel nationwide.

A service to remember fallen correctional officers was held at the Fannin County Jail in Bonham, Texas. City of Bonham Mayor Roy Floyd was in attendance and provided a proclamation that urged all citizens and residents to make special efforts to show continuing support and gratitude to all correctional officers, those employed throughout Texas and in Bonham

by the Texas Department of Criminal Justice and the Fannin County Jail. Correctional officer teams from neighboring facilities also participated in the ceremony. The event offered a chance to remember those lost and provided a time for reflection on the challenges of working in the corrections field. Balloons were released as a remembrance to those officers who served.

The Kinney County Detention Center in Brackettville, Texas celebrated the week with a meal to honor its staff. Other facilities celebrated the week with similar meals complete with activities designed to honor their work. Staff enjoyed the events as a thank you for their devoted service. ■

"We are very grateful to the service of all our employees working in our secure facilities that do their best to keep the community we serve safe every day. Our employees work hard to keep our facilities operating in a highly efficient manner and we appreciate their devotion and service."

**- Mike Caltabiano,
Senior Vice President,
Secure Facilities Division**

WESTERN NEWS

COLORADO

CMRC Awarded ACA Reaccreditation

Congratulations to CMRC

On Achieving 100% on Mandatory and Non-Mandatory ACI (Adult Correctional Institutions) Standards

The Cheyenne Mountain Re-Entry Center (CMRC), Colorado's largest reentry facility, was fully reaccredited by the American Correctional Association (ACA). CMRC scored 100% on all mandatory and non-mandatory standards and was awarded reaccreditation at the ACA conference in Maryland.



The Cheyenne Mountain Re-Entry Center (CMRC) in Colorado Springs

"I am very proud of this accomplishment and would like to thank our staff who made this reaccreditation a reality. The Cheyenne Mountain Re-Entry Center is a very important facility in the State of Colorado where the ultimate goal is to provide quality reentry services that reduce recidivism," said John J. Clancy, Chairman and CEO.

CMRC is a 750-bed facility that provides assessment, treatment, and correctional reentry services to Colorado offenders. The goal of CMRC is to work with the Colorado Department of Corrections, Division of Community Corrections and Parole to prepare each offender for an orderly transition to community placement.

"Having seen firsthand the efforts of our staff, I would like to congratulate each one on a job well done," said Dr. Robert Mackey, Senior Vice President of Reentry Services.

CMRC's program structure is designed to address issues unique to offenders with an emphasis on community stabilization, employment, relapse prevention, and preparation for supervised community living. Various strategic therapeutic interventions and behavior modification techniques are used to promote and reinforce positive change.

CMRC Opens New Unit for Veterans

CMRC is proud to announce the opening of a new unit specializing in veteran's needs and treatment. The **Going Home** program focuses on support for veterans with issues pertaining to employment, education and transition. The 17-

week comprehensive program addresses the needs of incarcerated veterans at CMRC.

Each week the participants engage in a host of learning experiences that are designed to assist with the most successful transition back to society. The first week in the **Going Home** program consists of an immersion into the "Culture and Life of the Veteran," which is accomplished by using daily team building activities and small didactic groups as the primary method to assist in the development of the veteran's specific identity. The remaining weeks are dedicated to topics that include educational, employment, psycho-educational, financials and opportunities available to the veteran. These topics will be delivered by a mixture of staff-facilitated curriculum-based groups and community experts as a part of the speaker series and peer support groups.

CEC's additional specialized veterans programming is currently operating at the Indian Creek Correctional Center in Chesapeake, Virginia and the Veteran's Safe Haven program in Philadelphia, Pennsylvania. ■

ILLINOIS

CEC Jacksonville Inmates Help Hold the Floodwaters



"The CEC program participants worked long and hard in an effort to help surrounding communities be safe from flooding. Their dedication to the project was commendable, and the crews enjoyed being of service for a good cause."

**- Brittany Bradshaw,
CEC Program Director,
Jacksonville Correctional Center**

Read more on this story:



SWICC Takes Part in GI Go Fund

Employees of the Southwestern Illinois Correctional Center (SWICC) and CEC participated in a successful joint effort raising money for the GI Go Fund. Employees donated \$5 for returning veterans from Iraq and Afghanistan on Jeans For Troops Day.



INDIANA



Liberty Hall, a residential reentry center located in Indianapolis, announced their 2012 Employee of the Year Awards at a luncheon that included all staff. Curtis Langhammer, Director, is pictured giving out the Employee of the Year award to Thera Murray, Medical Clerk and Don Thomas, Operations Manager, who received the 2012 Director's Award. Liberty Hall provides services for 300 males and females from the Indiana Department of Correction and the Marion County Sheriff's Department. The facility specializes in work release and gender-specific programming for the female residents.



W Y O M I N G

Summer is Alumni Picnic Time Wyoming & New Jersey Picnics Draw Large Crowds



Alumni Picnics were celebrated in Wyoming and New Jersey this summer. Great turnouts, great food, fellowship and lots of activities for the kids ruled the day. The New Jersey celebration had alumni in attendance from NJ and PA, while Wyoming's gathering made the 5pm local news broadcast, highlighting the importance of treatment to offenders in an interview with James Piro, Deputy Director of the Casper Re-Entry Center

Read more on this story:



C O L O R A D O

Family Services Event a Success



"Connecting with family members to develop or rebuild a sense of trust is crucial to residents on their journey to mend damaged relationships. We are very proud of the programs we offer at ACRC, especially the Family Day events that are held on a regular basis. The smiles on the faces of the children with their mothers is a heartwarming sight that never fails to remind us why we strive to make a difference in the lives of our residents to help stop recidivism."

- Emily Bond, Deputy Director of the Western Region

The Arapahoe County Residential Center (ACRC) in Littleton, Colorado celebrated another successful family event with the first annual "ACRC Family Day" held in Centennial Park, in close proximity to the facility. ACRC is a residential reentry facility that accommodates 206 females returning to society who are provided with treatment services in education, family reunification and job skills. Residents, non-residential clients, alumni and staff participated in the event honoring their families. ■

EASTERN NEWS

NEW JERSEY

Health Care Services at Delaney Hall, NJ, Receive Top Score at NCCHC Audit

"I am very proud and impressed with the level of team work that went into this successful accreditation. We are grateful for the cooperation and support received from all divisions of facility operations. Staff from medical, operations and security took pride and ownership in helping to make the audit a success."

- Marlene Riordan, Vice President of Health Care Services



L to R: Sue Adams, Director of Medical Operations; Melvin Spruill, Deputy Director of Delaney Hall; and Beth Ward, Health Service Administrator at a luncheon hosted by Joseph Trabucco, Director of Delaney Hall, for the success of the NCCHC audit

The Health Care Services Department celebrates a milestone accreditation after a successful audit conducted by the National Commission on Correctional Health Care (NCCHC). Delaney Hall in Newark, NJ received a top score of 100% on both Essential and Important standards resulting in their initial accreditation for the facility. The facility has a medical services department that is responsible for serving more than 1000 offenders on a daily basis.

Auditors complimented Delaney Hall's facility staff for their professional conduct, assistance and candor during the audit process which took place over two days in May. The facility was found to be in compliance for 34 out of 34 Essential standards, and 31 out of 31 Important standards that were

applicable to them. All standards were in compliance and received 100% ratings.

The NCCHC is an independent organization dedicated to improving the quality of correctional health care services and helping correctional facilities provide effective and efficient care. To gain accreditation a facility must pass all of the "Essential" standards and at least 85% of "Important" standards. During the audit process auditors will receive a tour of the facility, meet with key personnel and inmates, and conduct an extensive review of medical records and policies and procedures.

CEC is able to provide all professional medical, dental, mental health and related health care as well as administrative services. All professional health care services meet ACA and NCCHC standards. ■

KEEP UP WITH CEC NEWS ON THE WEB

Beginning with this issue of *Inside CEC*, read more about CEC news on the website at www.cecintl.com



The Harbor in Newark, NJ celebrates their first GED graduation ceremony



Staff and residents at CEC Scranton, PA volunteer for Lackawanna River cleanup



Tully House in Newark, NJ holds 2nd annual GED graduation ceremony



Talbot Hall in Kearny, NJ celebrates 20 residents graduating from the InsideOut Dads™ program



ADAPPT, CEC's residential reentry facility in Reading, PA had approximately 70 residents and staff participate in the Great American cleanup

Students from across the Philadelphia area visited CEC's Veterans Safe Haven program as part of a Thank-A-Vet event





Staff at the completion of the Talbot Hall, NJ audit that resulted in 100% reaccreditation. Front row: Sheila Leonardo, Director; Savitre Bettencourt, Deputy Director of Quality Management; Tina Price, Director of Quality Management; Dr. Valrie Fowler, Deputy Director of Treatment at Talbot Hall; Tanya Cabrera, Asst. to the Director Talbot Hall; Sharon Brooks, Learning and Development Specialist. Back row: Tom Brady, Chief Compliance Officer EHCA; Dr. Robert Mackey, Chief Operating and Clinical Officer EHCA; Afiya Roberts, Deputy Director Talbot Hall

Hoffman Hall in Philadelphia celebrates first GED graduation ceremony



Read more on this story at <http://www.cecintl.com/pdf/news/page11-Hoffman.pdf>



Brian McCollim, Director the Alle Kiski Pavilion in Arnold PA, receives the Community Corrections Professional of the Year Award from Richard Foster, Board President of the Community Corrections Association of Pennsylvania (CCAP). Director McCollim was recognized for Outstanding and Dedicated Service to the Citizens of Pennsylvania by CCAP. The Alle Kiski Pavilion is a reentry facility serving 104 males from the Pennsylvania Department of Corrections, Parole, Parole Violators and Self Pay

At the recent Tully House GED celebration in Newark, were Owusu Benu, (left) a resident presently accepted into Seton Hall University with a 3.96 grade average and recent inductions into Honor Societies (Phi Theta Kappa, and the NJ Collegiate Business Administration Association Honor Society), Mr. Meyers, Program Counselor, and Luis Del Orbe, an alumnus, presently a Senior at Rutgers University-Newark campus. Mr. Del Orbe was accepted into the MSW Social Work Program while still a resident at Tully House. Very active in the community he is finishing his BA at Rutgers and will pursue his MA



Janeen Robinson & Frederick Williams were awarded the Abdus Salaam Logan Award presented by Arthur Townes, Alumni Director and Deynia Edwards, Alumni Coordinator.

Ms. Robinson is the Unit Manager of the Women's Unit at the Alabama Therapeutic Education Facility (ATEF) in Columbiana. She and Mr. Williams, an alumnus, have been tremendously supportive of the Alumni Association at the facility since its inception. ATEF is a very unique facility; a joint venture with the Alabama Department of Corrections and the Postsecondary Department of Education. ATEF offers intensive "hands on" vocational and training opportunities, improving chances for finding employment with a skilled trade after release

Al Stuhl, Community Relations Manager in Philadelphia for CEC, stands with Councilwoman Maria Quinones-Sanchez, at a dinner honoring her as a Prestigious Pillar of the Community. CEC operates five residential reentry facilities and two outpatient treatment centers in Philadelphia



Congratulations on 20 Years!



Bill Tillman,
Director of ADAPPT and
Sandy Van Sickle,
Deputy Director

holding a certificate given to them from Neighborhood Housing Services of Greater Berks, Inc., for ADAPPT's participation in "Operation Facelift 2013". Director Tillman and Deputy Director Van Sickle both celebrate 20 years of service at the facility this year and are grateful to the support of their fantastic staff, which they credit as important to the support of their daily endeavors.



Read more on this story:



Pictured are staff and GED graduate residents at the July celebration entitled "The Power of Perseverance". Logan Hall is a reentry facility that focuses on work release for NJ Essex and Union County DOC, ISP and Parole residents



CEC Alumni members and friends attend rally in Trenton to "Ban the Box," requesting the question known as "the Box" be removed from job applications inquiring about criminal history that prevents employment possibilities

Staff at Coleman Hall pictured L to R:
 Lance Walker, Maintenance Supervisor, 8 years;
 Lenora King, Unit Manager, 11 years;
 Irene Blackwell, recently promoted to Security
 Director at Walker Hall, 10 years;
 Emmanuel Ehirim, Director of Classification,
 10 years, have a combined 39 years of service with
 Community Education Centers and Coleman Hall.

*"Coleman Hall congratulates these employees
 for their longevity and outstanding achievements
 on behalf of CEC and we look forward to their
 continuing service."*

- Bertee Thomas
 Campus Administrator



The Women's Poetry group, residents of Bo Robinson in Trenton, NJ, pose after the completion of their book entitled "Now is the Time". The very successful project is brought in by "People and Stories" volunteers, who come to the facility to share poetry and literature readings with the women there as part of the gender-specific programming provided.

"I am extremely proud and impressed by the creative writing and accomplishments by the residents who produced this beautiful book. It is a powerful testament to hope, healing and recovery."

- Dr. Angela Mims, Director of Women's Programs



Carol Berger, Criminal Justice Liaison for CEC; Darren Ivey, Alumni Coordinator; Darren Ivey Jr. and Arthur Townes, Alumni Director (not pictured) attended the 17th Annual NJ Human Relations Council Conference in Trenton. The topic was "Children of Incarcerated Parents" and those pictured were the panelists. The CEC group created a moving presentation and Mr. Ivey Sr. and Jr. shared their stories which were well received by the crowd in attendance

Have a Great Newsletter Story?

If you have an idea for an **Inside CEC** story please contact
Karen Collins, Corporate Communications Manager,
 via email karen.collins@cecintl.com or via phone **973.226.2900 ext. 276**

Quality Management Department Expansion

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a safe and secure environment. Its many areas of responsibility include: providing an ongoing process for monitoring and evaluating overall quality of life and assessments of resident programs, staffing, housekeeping, sanitation, security, safety, maintenance of physical plant and equipment, release planning services, food services, medical services, pre-employment, educational, recreational and volunteer services.

"I am proud of the past accomplishments of the QM staff and facilities," said Tina Price, Director of Quality Management. ***"I'm looking forward to assuring best practices are occurring throughout CEC and to working with more staff through the PAS auditing system and OPC."***

The PAS committee will be key in assisting with the annual audit process to assure compliance to mission, mandate and modality. Reviews of policies and procedures, outcome measures, reports and grievances are among the factors they will monitor,

in addition to a physical plant portion designed for the type of facility. The OPC committee exists to identify and accomplish improvement goals. Multi-disciplinary subcommittees (currently PREA compliance, performance-based contracting and electronic ACA files) are comprised of staff based upon expertise, interest and skill sets that have been created to actualize improvement goals.

The Quality Management department has maintained an outstanding accreditation record with the American Correctional Association (ACA), whose standards are recognized as a benchmark of excellence for correctional facilities in the United States. Many CEC facilities nationwide have consistently earned 100% ratings on both mandatory and non-mandatory standards. ■

Any staff interested in becoming ad hoc members of either the PAS or OPC committee (current activities or future) should send an email to Tina Price, Director of Quality Management with a listing of skill set, expertise and areas of interest.
Tina.Price@cecintl.com

In-Prison Treatment Programs Score 100% on California Department of Corrections and Rehabilitation Audits

continued from cover

are not only very impressive but also stand as confirmation of the hard work of our dedicated California staff," said Dan Lane, California State Director. ***"Their daily efforts to deliver the best in correctional treatment and programming to those in our care reflect their commitment to quality. Since the first California PAR audits in 2009, our scores have been consistently higher than average."***

The PAR audits took place over a three-day period and reviewed many programmatic areas including framework, assessments, treatment planning, treatment services, case files, continuing care, data management, program administration, staff training and group observation.

The CTF and CMC in-prison treatment programs are focused on changing behavior and cognitive thinking patterns. These programs provide services to inmates referred from CDCR including substance abuse treatment, life skills training, individual and group counseling and aftercare counseling. Through specialized programming designed on a multi-phased system, group participants travel together through the entire treatment process. Research shows that groups that advance through the treatment process together show significant results regarding the improvement of pro-social and behavior skills. ■

Reorganization at the Coleman/Hoffman Halls Campus

Coleman/Hoffman Halls have reorganized to operate as one facility in order to maximize efficiencies and sharing of resources. They are now operating under one umbrella which is referred to as a "Campus".

Dr. Bertee Thomas
Campus Administrator,
Coleman/Hoffman Hall

Dr. Inga Brockington
Deputy Director of Clinical
Services, Coleman/Hoffman Hall

Fredric Shapiro
Interim Director, Coleman Hall

Darrell Gregory
Director, Hoffman Hall

EMPLOYEE UPDATES



**Charity Dorsch, Director,
Community Alternatives of El Paso
(CAE), Colorado Springs, CO**

Charity Dorsch has been promoted to the Director of CAE, one of two CEC residential reentry centers in Colorado Springs. CAE serves male and female residents who

have been referred from the Colorado Department of Corrections and the Colorado Division of Criminal Justice. Previously Ms. Dorsch was employed at the Cheyenne Mountain Re-Entry Center (CMRC) where she was part of the activation team in 2005. While working at CMRC she earned her Master's Degree in Criminal Justice, was a Therapeutic Community Experiential Training trainer and was part of the team that prepared for ACA audits of the facility.



**Larry Bottoms, Operations
Manager, Community
Alternatives of El Paso (CAE),
Colorado Springs, CO**

Mr. Bottoms brings an extensive career in the criminal justice system to CEC after 21 years with the Texas Department of Criminal Justice. He

spent the majority of that time working on maximum security units at several different facilities. Mr. Bottoms was promoted through the ranks and spent the last five years of his service as Chief of Security at a 1300-bed substance abuse facility.



**Dr. Inga A. Brockington,
D.Min., LCADC, CADC,
Campus Administrator of
Clinical Services for Coleman/
Hoffman Halls**

Congratulations to Dr. Brockington on earning her Doctorate degree of Metro Urban Ministries on

May 18, 2013. Dr. Brockington oversees all clinical programming for both Coleman and Hoffman Halls. She was previously at Logan Hall as the Deputy Director of Clinical before transferring to Philadelphia. Dr. Brockington has been in the field of addictions for more than 19 years. Prior to CEC she worked at the NJDOC as a Director of a Therapeutic Community program.



**Ike Jenkins, Selected for the
Board of Directors, NJRIMS**

Congratulations Ike Jenkins, CEC's Corporate Director of Risk Management for being selected to serve on the Board of Directors for the NJ Chapter of the Risk and Insurance Management Society (NJRIMS). In

January 2014, Mr. Jenkins will serve as the Chairperson of the Society's Education Committee whose goal is to promote and enhance Risk Management education in NJ academic institutions. Mr. Jenkins has been an active member of the National and local chapter for six years now.



**Keven Ringstaff,
Regional Facility Manager**

Congratulations Keven Ringstaff for becoming an American Correctional Association (ACA) auditor. He will travel nationally as part of the audit team for ACA conducting examinations for his discipline in

facility management. Mr. Ringstaff travels presently to all CEC facilities making inspections prior to pending ACA audits assuring the buildings are in prime operational condition.



**Erin Walker, Ph.D., Family
Services Program Manager**

Congratulations to Dr. Walker on her promotion to the position of Family Services Program Manager. She will be the contact person for new program development and is currently running programs in the

Philadelphia and Western Regions. Dr. Walker started her career as a Doctoral Intern at Delaney Hall in 2002 and has made valuable contributions to the quality and growth of Family Services programming over the years. She played a leadership role in the writing and development of the Family Services Curriculum, the MOM's Curriculum, and the research and implementation of the InsideOut Dad™ program. Dr. Walker earned her Ph.D. in Family Psychology at Seton Hall University and her M.A. in Developmental Psychology from Columbia University. She has published research on previously incarcerated women in the peer reviewed journal *Women & Therapy* and continues to be dedicated to the development of gender-specific family programming.

CEC Credited with Recidivism Reduction in Pennsylvania

CEC's Therapeutic Community (TC) program for Northampton County was recently credited with reducing the county's rate of recidivism from 69% to 30.3%. The TC program entitled "Future Foundations," operates inside the county's prison and is part of a wider array of reentry treatment services that CEC provides in Northampton County, PA.

"Over the course of the last three years the recidivism rate for graduates of the Future Foundations program run by CEC has been effectively reduced from 69% to 30.3%."

- Arnold Matos, Director of Corrections in Northampton County

The "Future Foundations" program is a TC for 64 male inmates that offers a range of clinical reentry treatment services including peer-led groups, addiction treatment services, anger management, partners in parenting, fatherhood program, life and problem solving skills, character and accountability training, self-discovery groups and also a very active alumni aftercare program. The CEC Alumni Association holds weekly meetings designed to help offenders after their release to find continued treatment, housing, and employment.

"We are very proud of the success of our partnership with Northampton County. I am also very proud of our dedicated staff and their efforts to help Northampton County achieve this great reduction in recidivism," said Dr. Robert Mackey, Senior Vice President of Reentry Operations. *"The Future Foundations program represents the best qualities of a therapeutic community. Peers lead peers and hold each other accountable for their actions, combined with the provision of clinical reentry treatment services. With less offenders recommitting crimes, Northampton County is a safer place to live and work."*

CEC also operates an 18-bed TC for female inmates called "Sister to Sister" at the Northampton County Prison. The "Sisters to Sisters" TC approach is one of mutual self-help with members acting as "sister's keepers," and staff acting as role models and rational authorities, forming a caring surrogate family that provides a corrective developmental experience. It represents a mirror through which each individual's self-awareness is raised as the community gives continuous feedback.

At the West Easton Treatment Center, CEC provides treatment services that address the reentry needs of each individual offender. The program utilizes three tracks - DUI program, Delinquent Support and Life Skills and offers offenders an array of treatment services dedicated to the specific needs of each track. ■

In Memory of: **Helen VanDiver**

Assistant Business/Human Resource Manager - The Harbor, Newark NJ



The Harbor, in Newark, NJ is saddened to announce the passing of Ms. Helen VanDiver, a long term devoted employee.

Ms. VanDiver started as an employee of the original Harbor located in Hoboken. Ms. VanDiver worked part time for 6 years after her retirement as an administrative supervisor for a large firm.

"Ms. VanDiver was an exemplary employee and her loss will be deeply felt by all," said Michael Oliver, Director. *"The Business Office will never be the same, she was well respected by staff and residents as she was always pleasant and helpful."*

Ms. VanDiver was a grandmother of four and a member of the United Missionary Baptist Church and Zion Hill Baptist Church. ■